**Ministerial Development Review**

**Objective Setting (SSM/MSE/Bi-vocational)**

|  |  |
| --- | --- |
| Name |  |
| Parish / Ministry  As SSM, please specify any relevant non-parochial context |  |
| Date of Review |  |
| Name of Consultant |  |

*It is anticipated that each member of the clergy would set one or more personal development objectives, one or more ministry objectives.*

*Please make your objectives SMART (specific, measurable, achievable, relevant, and time bound).*

**Personal Development Objectives**

Please read the Diocesan Clergy [wellbeing and support menu](https://www.london.anglican.org/clergy-wellbeing-support/)

Please set at least one personal objective for the next two years. The objectives should reflect sections B-E of the questionnaire, listed below and can cover other areas. As an SSM, objectives from your non-parochial context can be used here.

B. Faith and vocation

C. Wellbeing

D. Relationships

E. Skills development

|  |  |  |  |
| --- | --- | --- | --- |
| Personal objective | Measure of progress | Review / completion date | Sections(s) covered |
| 1. |  |  |  |
| 2. |  |  |  |
| 3. |  |  |  |

**Ministry Objectives**

|  |  |
| --- | --- |
| *London 2030 Vision Ambitions* | *London 2030 Vision Priorities* |
| 1. Confident disciples 2. Compassionate communities 3. Creative growth | 1. Younger 2. Safer 3. More racially just |

Please set at least two ministry objectives for the next two years. The objectives should reflect no more than two of the headings above, and can also cover other areas. As an SSM, objectives from your non-parochial context can be used here, though one should be for your parochial/chaplaincy setting.

|  |  |  |  |
| --- | --- | --- | --- |
| Ministry objective | Measure of progress | Review / completion date | Heading(s) covered |
| 1. |  |  |  |
| 2. |  |  |  |
| 3. |  |  |  |

**General Notes**

Please make a brief note of anything else that came up in your review that you wish to record. Expand as required.

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|  |

**And Finally**

What will you ask of other clergy team members, your wardens and/or PCC – and others - to do to support you in these objectives? Please share these with the people whose support you need.

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A copy of this summary should be sent to your Area MDR Administrator, who will make it available to the Area Bishop and Area Director of Ministry. Make sure you keep a copy. If that is not possible tick this box for it to be scanned and emailed to you.

If your parish is under the pastoral care of the Bishop of Fulham please tick this box

*Thank you.*