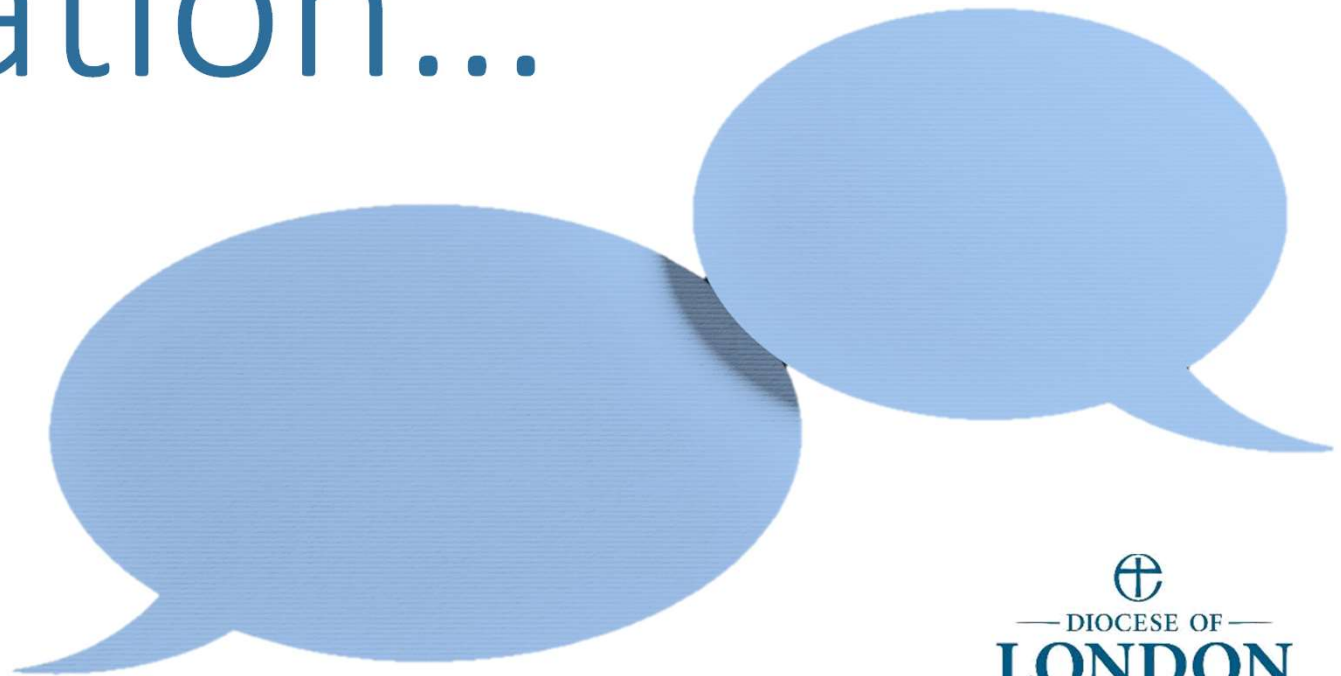


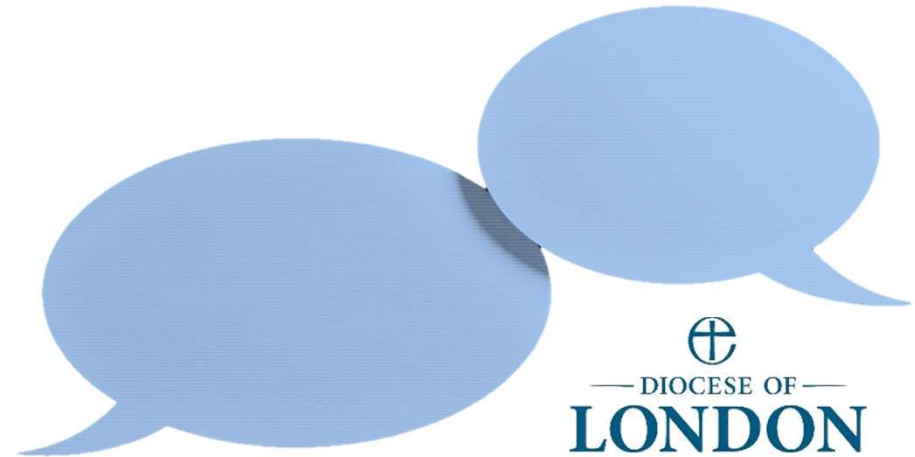


# Beginning a conversation...



# What is Common Fund?

Parish Common Fund contributions, alongside substantial LDF funding, make possible the provision of parish priests, parsonages, parish support teams, and training the next generation of clergy.





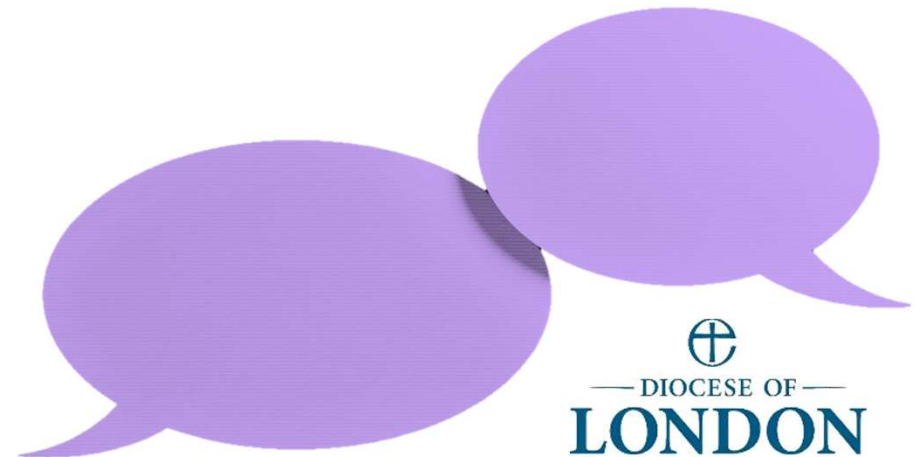
**FOR EVERY LONDONER TO ENCOUNTER  
THE LOVE OF GOD IN CHRIST**

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*2019-2023:*  
**£14m additional  
investment**

**2025: £5m deficit?**

What is the  
challenge?



*Contribute as fully as possible to their own share of costs.*

*...and to consider supporting other parishes too.*

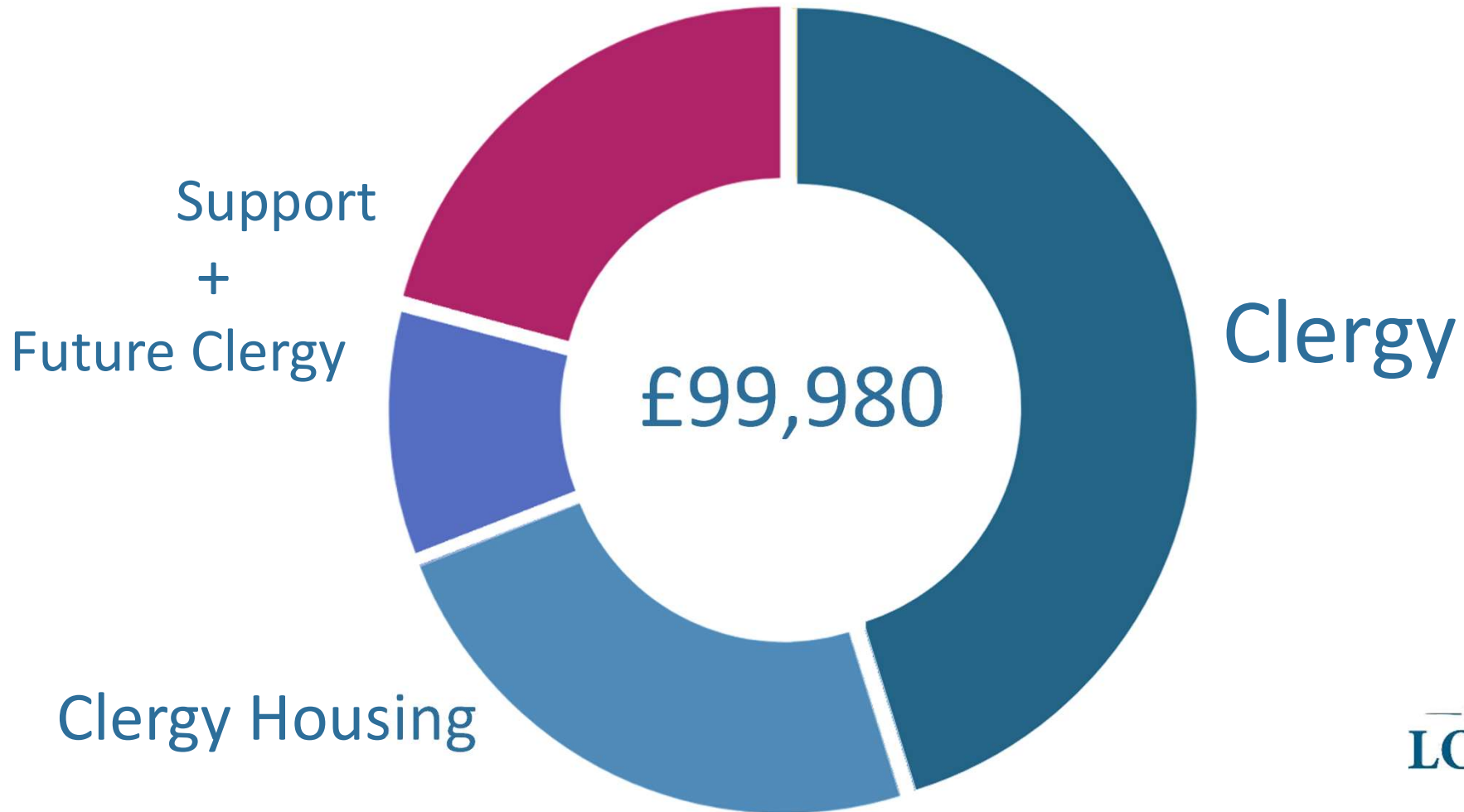
What is  
asked of  
PCCs?



# The Parish Standard Cost

A benchmark against which  
PCC's can assess their  
Common Fund contribution.

# The Parish Standard Cost



- Stipend
- Pension & NI
- Retirement housing
- Council Tax
- - *vacancy saving*



Clergy  
£45,181 (45%)



# Clergy Housing

£23,820 (24%)

- Maintenance
- Safety
- Insulation
- Improvement

# The Parish Standard Cost



Training & Support

£30,922 (31%)



Future  
Clergy  
£10,090 (10%)

- Ordinand support
- Title Posts (*“curacies”*)

Parish professional  
support teams (12.5%)

Safeguarding

Parish Property

Fundraising

Youth & Children

Finance

Archdeacon

Law, Governance & HR

Support

£20,832 (21%)



LDF Charity  
Administration (6.5%)

Financial Oversight  
Legal – The Registry  
Governance  
HR Services

Support

£20,832 (21%)

## National Church (2%)

A Church Near You  
Church Care

Communications training

Mental health resources

Seasonal Initiatives

Parish Giving Scheme

Card reader

Parish Buying

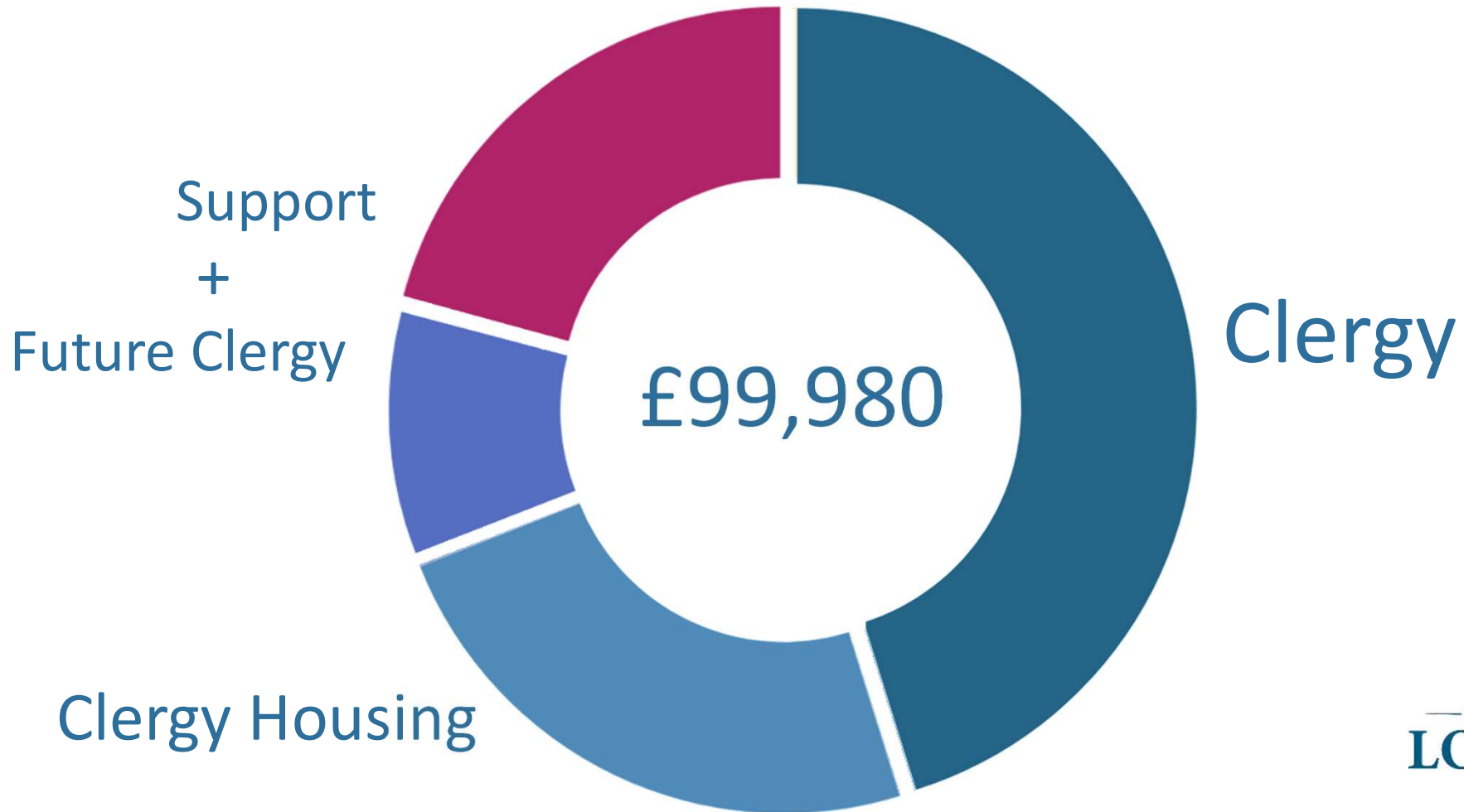
Parish Resource Hub

Safeguarding resources

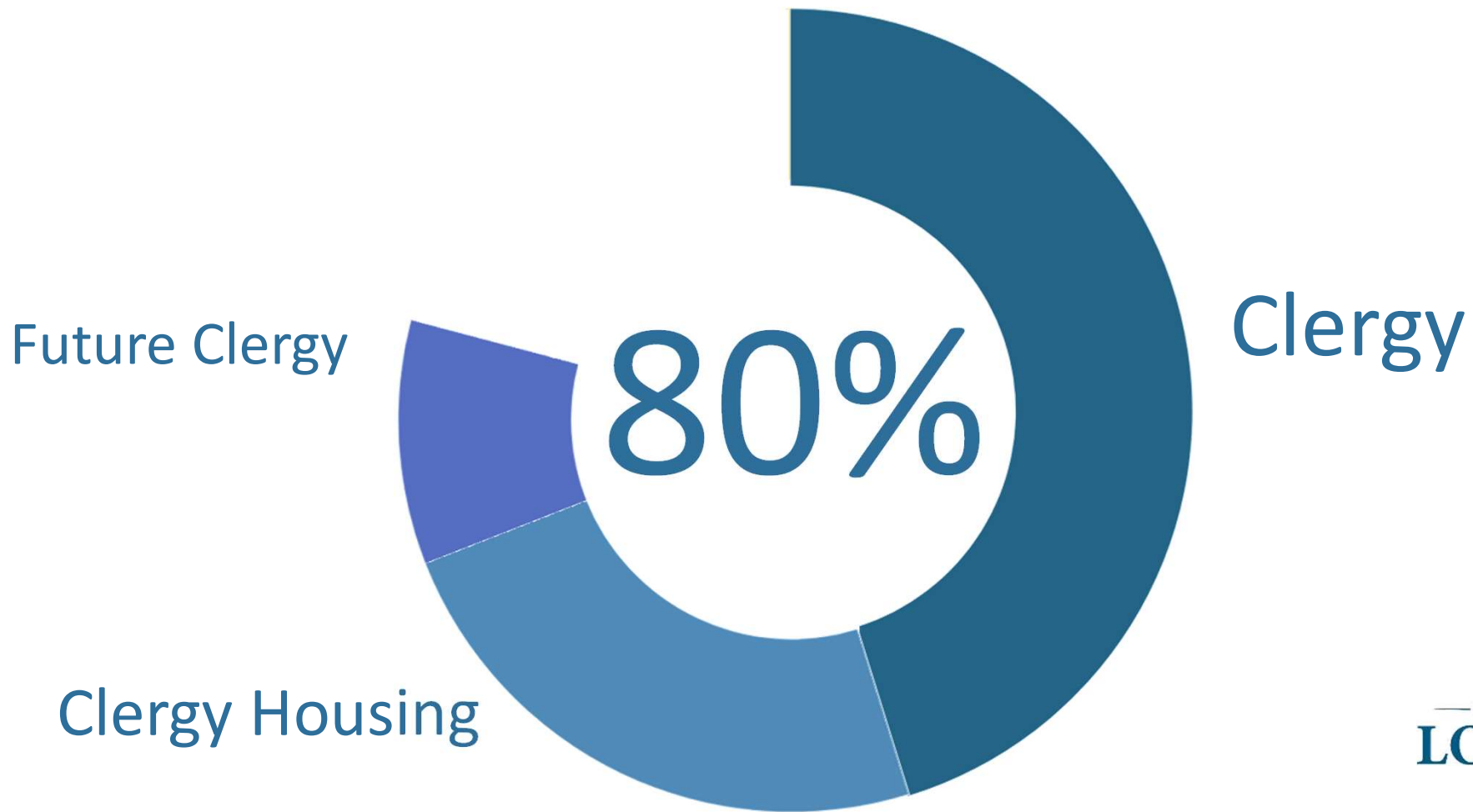
# Support

£20,832 (21%)

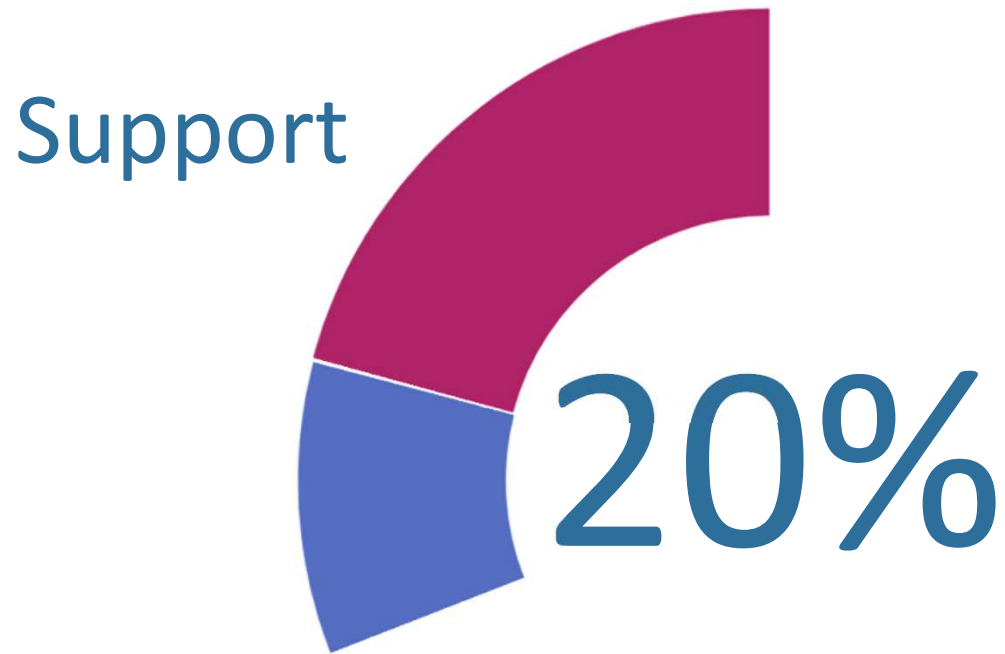
# The Parish Standard Cost



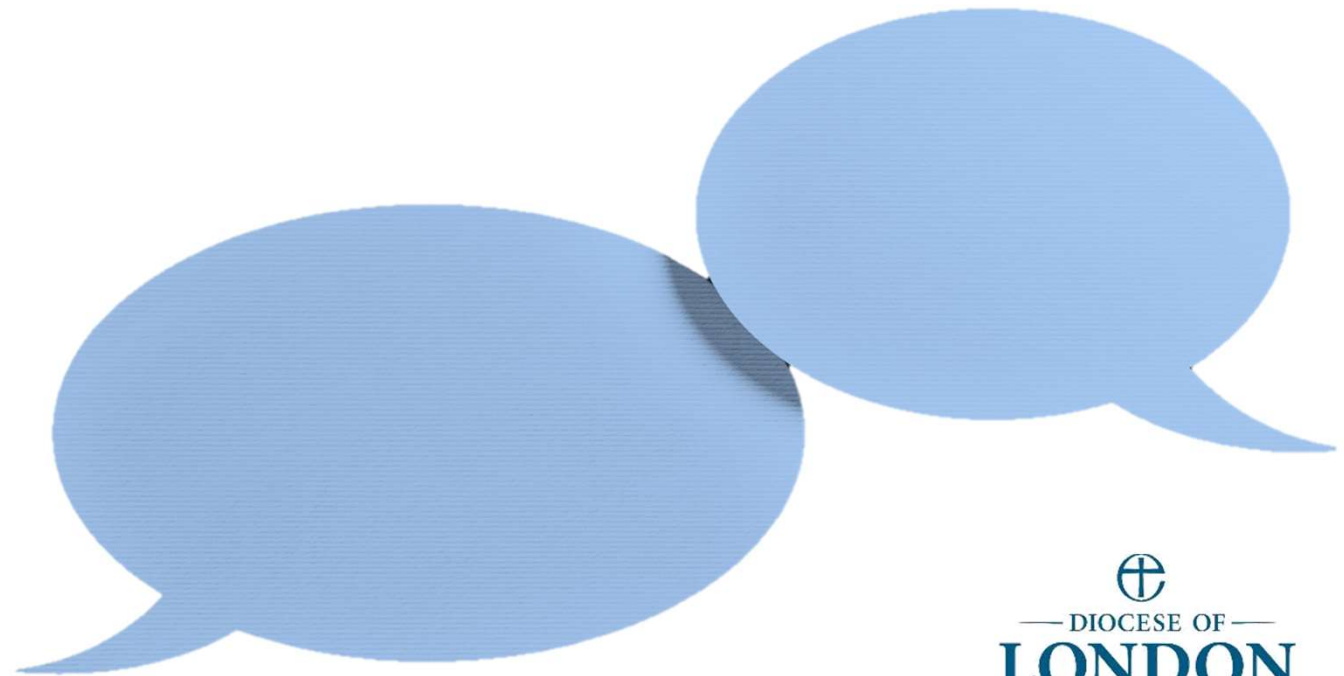
# The Parish Standard Cost



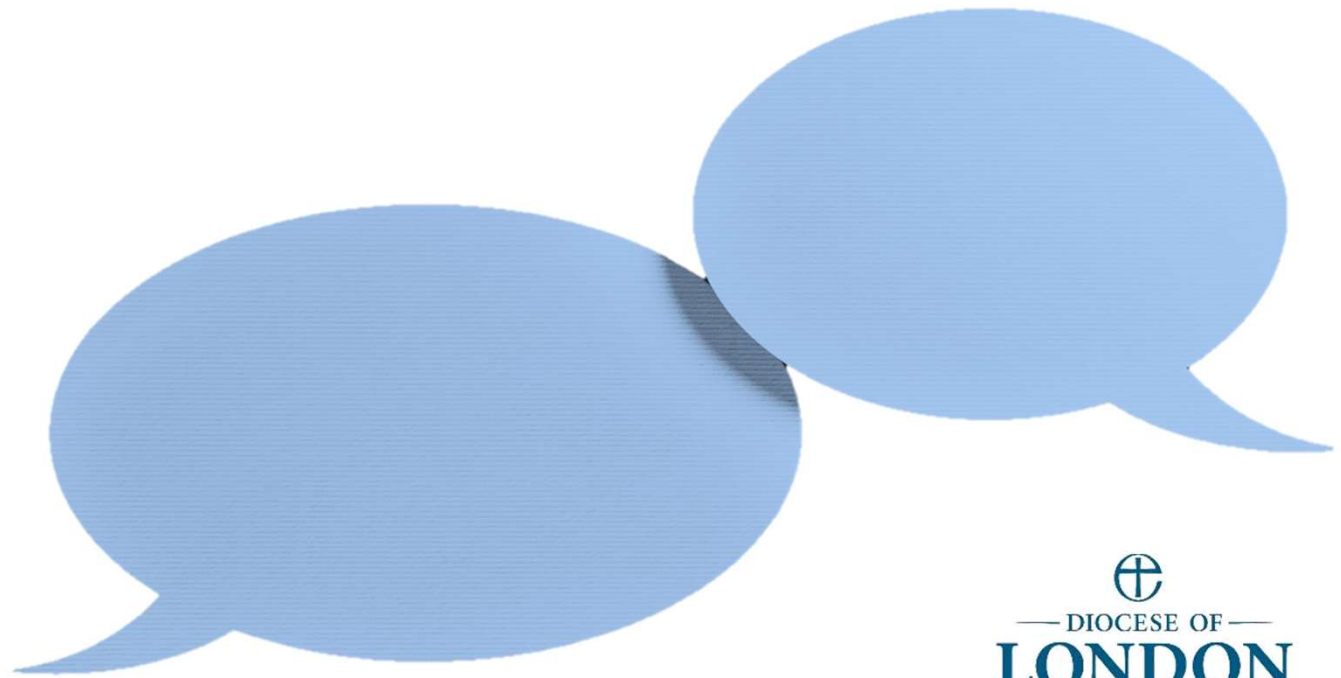
# The Parish Standard Cost



# Common Fund – What happens next?



It starts with a  
letter...



**The PCC Guide to Common Fund 2025**

PCCs are now considering their contribution to Common Fund for 2025. Alongside a parish letter from the Archbishop, Common Fund meetings, and a range of additional support material, this PCC Guide is intended to help inform and support that decision process.

More than 500 parishes and worshipping communities across the Diocese are resourced through a unique collaboration between local churches and the London Diocesan Fund charity (the LDF). Parish Common Fund contributions, alongside substantial LDF funding, make possible the provision of parish priests, parsonages, parish support teams and training the next generation of clergy.

All of this happens to pursue the vision for every Londoner to encounter the love of God in Christ.

**The challenge**

Common Fund practically expresses the commitment to resource parishes in every community, independent of capacity to contribute. Funding this approach has become increasingly challenging, as the Covid crisis, increased cost-of-living and inflationary pressures have impacted every aspect of church life.

Against this challenging backdrop, the combined income of Common Fund and the LDF has not been able to keep up with costs. The LDF took responsibility for easing as much of this financial pressure as possible, maintaining levels of parish ministry and supporting the diocesan vision by investing an additional £14m in parish ministry from capital reserves

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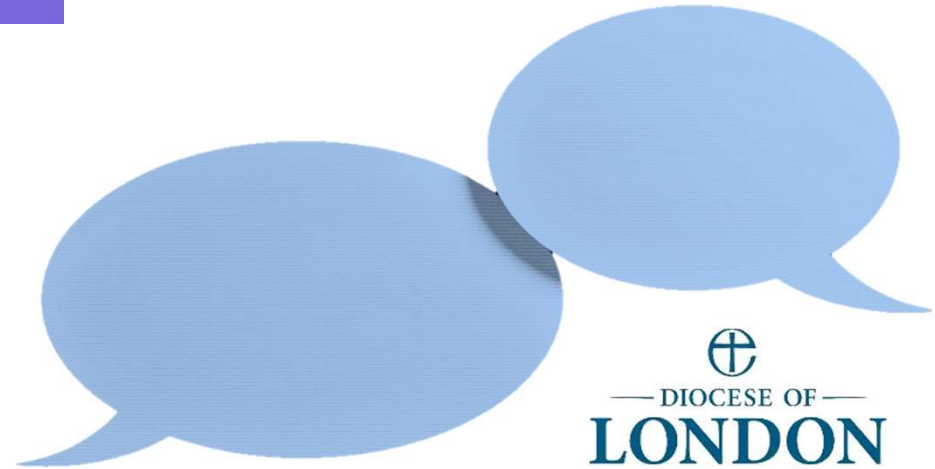
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**The Parish Standard Cost**





# Generosity



# Questions

# Supporting parish finances

- The Parish Giving Scheme
- Contactless giving
- Running a giving programme
- National generosity resources
- Increasing hall hire returns
- Advice on financial management

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