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| **360 Accessibility Audit****Section 11 – Leadership and participation** |
| Completed by |  |
| Question | Comments and action |
| Do you have any disabled people in leadership positions? (Disabilities may be visible or hidden but if hidden, is the disability a secret or known about?) |  |
| If you have Elders, have you appointed a disabled person to this position? |  |
| Do disabled people participate in your services by preaching, reading, serving, praying, being on welcome team, catering team?  |  |
| Are disabled people visible as participating members of your church? Would someone visiting a service or activity think your church is a place of ‘belonging’ for disabled people? |  |
| If you have home groups or discipleship groups, are some of these accessible to disabled people? |  |
| Are any of your small groups led by disabled people? |  |
| Are your small groups open to people with learning disabilities and are leaders trained in aiding participation? |  |
| Are any disabled people members of your childrens and youth work teams? |  |
| Do you have any disabled people on your PCC and/or working groups? |  |