



Licensed Lay Ministry (Readers) Discernment Process

The Licensed Lay Ministers (LLM) discernment process is held by the Area Directors of Ministry on behalf of the London College of Bishops. The ADMs will be the key arbiters throughout the process of discernment, selection and training.

The process will normally begin with informal conversations within a parish and an Episcopal Area. Those involved will normally include the potential candidate, their incumbent, the Area Warden of LLMs, the Area LLM Training Officer and other including vocations officer where appropriate.

The formal discernment process will be as follows:

1. A Nomination of Candidate form is submitted to the Area Warden of LLMs
2. The candidate completes an application form
3. The Area Warden of LLMs requests references from two referees supplied by the candidate, and from the candidate's incumbent
4. The Area Warden of LLMs arranges for the candidate to meet with a Clergy Assessor and a Lay Assessor (Episcopal Area appointed)
5. The two assessors each write an assessment of the candidate, based upon the selection criteria
6. The Area Warden of LLMs agrees with the ADM whether or not a candidate should attend a Diocesan selection panel on the basis of the references and assessments
7. A CRB check is carried out for candidates as soon as it is agreed that they attend an Area selection panel
8. *For candidates whom it is felt inappropriate to attend a selection panel, the Area Warden of LLMs discusses the next steps with the candidate's incumbent, and agrees a strategy*
9. Approved candidates attend a Diocesan selection panel
10. The Diocesan selection panel make their recommendation to the Area Bishop
11. The Area Bishop conveys their decision to the candidate in writing
12. The Area Warden of LLMs informs the Diocesan LLM Secretary of the Bishop's decision
13. The Area LLM Training Officer agrees training pathway with the successful candidate
14. *For unsuccessful candidates see 8. Above*

SELECTION PANEL

Diocesan selection panels are organised by the Diocesan Ministry Administrator, and will normally be chaired by the Director of Ministry or an Area Director of Ministry.

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