**Ministerial Development Review**

**Objective Setting**

|  |  |
| --- | --- |
| Name |  |
| Parish / Ministry |  |
| Date of Review |  |
| Name of Consultant |  |

*It is anticipated that each member of the clergy would set 3 or more personal development objectives, 4 or more ministry objectives, and identify a key area for personal development requiring training or some other investment from the diocese.*

*Please make your objectives SMART (specific, measurable, achievable, relevant, and time bound).*

**Personal Development Objectives**

Please read the Diocesan Clergy [wellbeing and support menu](https://www.london.anglican.org/clergy-wellbeing-support/)

Please set at least 3 personal objectives for the next 2 years. The objectives should reflect sections B-E of the questionnaire, listed below and can cover other areas.

B. Faith and vocation

C. Wellbeing

D. Relationships

E. Skills development

|  |  |  |  |
| --- | --- | --- | --- |
| Personal objective | Measure of progress | Review / completion date | Sections(s) covered |
| 1. |  |  |  |
| 2. |  |  |  |
| 3. |  |  |  |
|  |  |  |  |

**Ministry Objectives**

|  |  |
| --- | --- |
| *London 2030 Vision Ambitions* | *London 2030 Vision Priorities* |
| 1. Confident disciples 2. Compassionate communities 3. Creative growth | 1. Younger 2. Safer 3. More racially just |

Please set at least four ministry objectives for the next 2 years. The objectives should reflect no more than 3 of the headings above, and can also cover other areas.

|  |  |  |  |
| --- | --- | --- | --- |
| Ministry objective | Measure of progress | Review / completion date | Heading(s) covered |
| 1. |  |  |  |
| 2. |  |  |  |
| 3. |  |  |  |
| 4. |  |  |  |

**Training or other support/investment required**

What training, support or other opportunity would you like to access before your next review?

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|  |

**General Notes**

Please make a brief note of anything else that came up in your review that you wish to record. Expand as required.

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|  |

**And Finally**

What will you ask of your wardens and/or PCC – and others - to do to support you in these objectives?

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|  |

*Please consider sharing these objectives with your churchwardens.*

A copy of this summary should be sent to your Area MDR Administrator, who will make it available to the Area Bishop and Area Director of Ministry. Make sure you keep a copy. If that is not possible tick this box for it to be scanned and emailed to you.

If your parish is under the pastoral care of the Bishop of Fulham please tick this box

*Thank you.*