**Ministerial Development Review**

**Objective Setting**

|  |  |
| --- | --- |
| Name |  |
| Parish / Ministry |  |
| Date of Review |  |
| Name of Consultant |  |

*It is anticipated that each member of the clergy would set 3 or more personal development objectives, 4 or more ministry objectives, and identify a key area for personal development requiring training or some other investment from the diocese.*

*Please make your objectives SMART (specific, measurable, achievable, relevant, and time bound).*

**Personal Development Objectives**

Please read the Diocesan Clergy [wellbeing and support menu](https://www.london.anglican.org/clergy-wellbeing-support/)

Please set at least 3 personal objectives for the next 2 years. The objectives should reflect sections B-E of the questionnaire, listed below and can cover other areas.

B. Faith and vocation

C. Wellbeing

D. Relationships

E. Skills development

|  |  |  |  |
| --- | --- | --- | --- |
| Personal objective | Measure of progress | Review / completion date | Sections(s) covered |
| 1.  |  |  |  |
| 2. |  |  |  |
| 3. |  |  |  |
|  |  |  |  |

**Ministry Objectives**

|  |  |
| --- | --- |
| *London 2030 Vision Ambitions* | *London 2030 Vision Priorities* |
| 1. Confident disciples
2. Compassionate communities
3. Creative growth
 | 1. Younger
2. Safer
3. More racially just
 |

Please set at least four ministry objectives for the next 2 years. The objectives should reflect no more than 3 of the headings above, and can also cover other areas.

|  |  |  |  |
| --- | --- | --- | --- |
| Ministry objective | Measure of progress | Review / completion date | Heading(s) covered |
| 1.  |  |  |  |
| 2. |  |  |  |
| 3. |  |  |  |
| 4. |  |  |  |

**Training or other support/investment required**

What training, support or other opportunity would you like to access before your next review?

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|  |

**General Notes**

Please make a brief note of anything else that came up in your review that you wish to record. Expand as required.

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|  |

**And Finally**

What will you ask of your wardens and/or PCC – and others - to do to support you in these objectives?

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|  |

*Please consider sharing these objectives with your churchwardens.*

A copy of this summary should be sent to your Area MDR Administrator, who will make it available to the Area Bishop and Area Director of Ministry. Make sure you keep a copy. If that is not possible tick this box for it to be scanned and emailed to you.

 [ ]

If your parish is under the pastoral care of the Bishop of Fulham please tick this box

 [ ]

*Thank you.*