Licensed Lay Ministry (Readers) Discernment Process

The Licensed Lay Minister (LLM) discernment process is held by the Area Directors of Ministry (ADM) on behalf of the London College of Bishops. The ADMs will be the key arbiters throughout the process of discernment, selection and training. The process will normally begin with informal conversations within a parish and an Episcopal Area. Those involved will normally include the potential candidate, their incumbent, the Area Warden of LLMs, the Area LLM Training Officer and others including vocations officer where appropriate.

**FORMAL PROCESS**

1. **Nomination of Candidate form** sent to Area Warden of LLMs
2. **Application form** completed by the candidate
3. **References obtained**
   - 1 from Incumbent
   - 2 from candidate’s chosen referees
4. **Candidate meets with Clergy Assessor and Lay Assessor**
5. **Written Assessment** of candidate based on selection criteria
6. **Discussion between Area Warden of LLMs and ADM**

7. **Next steps discussed with candidate’s incumbent**
   - **YES**
   - **DBS check carried out**
   - **Complete online safeguarding training**
   - **Attend Diocesan Discernment Panel**
   - **Recommendation made to Area Bishop**
   - **Training agreed with Area Warden**

8. **Area Bishop conveys decision to candidate**
   - **NO**
   - **Next steps discussed with candidate’s incumbent**

9. **Diocesan LLM Secretary informed of Bishop’s decision**

10. **YES**
    - **NO**
    - **Next steps discussed with candidate’s incumbent**

11. **YES**

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