Doing everything we can to support the mission and growth of the church in London
THANK YOU

The Common Fund is money given by every parish in London to enable, support and further the work across the Diocese.

Your support allows us to:

• Sustain and grow Christian work and worship in every community

• Invest in mission opportunities, both in existing parishes and new worshipping communities

Thank you for your consistent giving to the Common Fund over the past years. With your generosity and through the grace of God we can continue this work and grasp new opportunities.

REFLECTIONS ON THE COMMON FUND

“We are very grateful to other churches who support us through Common Fund, enabling us to work in the community.”

“We give above our own costs as a way of sharing our financial strength with less wealthy neighbours.”

“All parishes take it seriously, giving more than they would under other systems.”

“We are very grateful to others who support us and share in our ministry in this area. Without realising it, they are touching lives right here.”

“It’s part of sharing God’s grace.”
### PARISH STANDARD COST 2019

#### INCREASES

**Clergy stipendiary costs:** 2% increase

- **2018:** £39,200
- **2019:** £40,000

**Clergy housing costs:** 2.8% increase

- **2018:** £14,000
- **2019:** £14,400

**Training and support costs:** 3.6% increase

- **2018:** £27,400
- **2019:** £28,400

- **2.7% increase**

- **2018:** £80,600
- **2019:** £82,800

#### SUMMARIES

**Stipend related costs for each Common Fund post:**

- **Stipend:** £27,100
- **National Insurance:** £2,200
- **Pension:** £9,800
- **Moving & resettlement grants:** £900

**For each Diocesan house used by clergy:**

- **Council tax:** £2,100
- **Quinquennials:** £3,700
- **Ingoing works:** £2,300
- **Planned & reactive maintenance:** £3,500
- **Other property costs:** £2,800

**Training and Support for each parish:**

- **Ordinand and clergy training:** £11,800
- **Central diocesan support:** £5,800
- **National church support:** £4,500
- **Parish & area support:** £6,300

**£82,800**
CLERGY STIPENDIARY COSTS - 2019

**Stipends**
An increase of up to 2% is assumed from 1st April 2019.
£ 27,100

**National Insurance**
An increase of up to 2% is assumed from 1st April 2019.
£ 2,200

**Pension**
Calculated as 39.9% of the National Minimum Stipend of the previous year.
£ 9,800

**Grants for moving and resettlement**
Grants are related to moving house or taking up a first incumbency.
£ 900

£ 40,000
2% increase

CLERGY HOUSING COSTS - 2019

**Council Tax**
The projected cost for council tax on clergy housing.
£ 2,100

**Quinquennials**
By law all parsonages must be inspected every five years and works are carried out accordingly.
£ 3,700

**Ingoing works**
This reflects the expected average cost of work carried out in relation to a new appointment. We include an assumption for 47 ingoing works.
£ 2,300

**Planned and reactive maintenance**
Small repairs and reactive maintenance to parsonages e.g. for plumbing and heating.
£ 3,500

**Other property costs**
This includes the cost for the operational property team and insurance costs.
£ 2,800

£ 14,400
2.8% increase
TRAINING AND SUPPORT COSTS - 2019

Training:

Clergy training
Our contribution to the National Church for training ordinands.
£ 3,200

Ordinand support
Provision of grants to London sponsored ordinands and colleges.
£ 2,400

Title posts & continued training
Training of curates for three years following ordination, and development support for clergy throughout their ministry.
£ 6,200

Central diocesan support:
Provision for diocesan wide support functions and advice for parishes including: safeguarding, public relations & communications, human resources, financial advice and guidance on governance matters, capped at 2% increase.
£ 5,800

National Church Support and activities:
National Church costs, grants, and clergy retirement housing.
£ 4,500

Vacancies:
Savings on vacant clergy posts added back.
£ -2,300

Parish & Area support:

Area and deanery support
Provision of area and deanery support and guidance by Archdeacons and Area Offices.
£ 3,200

Parish property support
A team of dedicated parish property support officers for assistance with the management, maintenance and development of parish buildings.
£ 1,700

Chaplaincies and mission
This funds higher education and other chaplaincies, as well as grants to the London Diocesan Board for Schools and mission projects.
£ 2,400

Parish and area grants
Parish and area grants to directly support parish led project work.
£ 1,300

3.6% increase
£ 28,400

The desire of the church nationally to increase the number of ordinands by 50% – an aim the diocese supports – is resulting in a significant increase in clergy training and ordinand support costs. This is the biggest contribut or to the overall 3.6% increase in training and support costs.
WIDER SUPPORT

Safeguarding:

The Diocese of London is committed to safeguarding children, young people and vulnerable adults to enable them to worship and grow in Christ safely. Our policies contained within the ‘Safeguarding in the Diocese of London’ document give further guidance. For more information please visit: www.london.anglican.org/safeguarding

Out of hours advice can be sought from the Churches’ Child Protection Advisory Service helpline on:
Telephone: 0303 003 1111

The Diocesan Safeguarding Adviser can be reached on:
Telephone: 020 7932 1224

Disclosure and Banning Service (DBS) applications:

All those working with children, young people or vulnerable adults in a regulated activity will require a DBS disclosure as part of the safer recruitment procedures (these apply to both voluntary and paid roles).

Guidance and support are available on:
Telephone: 020 3837 5098
Email: disclosures@london.anglican.org

Human Resources:

The Human Resources team will provide support on matters which cover most stages of the employee or volunteer life cycle. For more information please visit: www.london.anglican.org/humanresources

For personalised guidance, contact the HR team:
HR helpline: 020 7932 1200
Email: humanresources@london.anglican.org

Buildings & Property:

The buildings and property team provide information and support for church buildings, maintenance and inspections, faculties, changes, repairs and parish property, as well as for clergy housing. For more information please visit: www.london.anglican.org/buildings

The Property Team is here to help:
Telephone: 020 7932 1250
Email: property.enquiries@london.anglican.org

Training, Development & Support

Each Episcopal Area has a Director of Training and Development who works with the Bishop to offer and coordinate a range of opportunities for vocational development, for clergy and lay ministers training and development and for ministry support. Full details can be found at: www.london.anglican.org/training-and-development
WIDER SUPPORT

Parish Finance:

Area Finance Advisers are available as the parishes’ first point of contact for all finance matters: stewardship, grants and loans and financial best practice. For more information please visit: www.london.anglican.org/parishfinance

Westminster and Kensington: Stepney:
Mary Spredbury Theresa Moses
Telephone: 020 7932 1245 Telephone: 020 7932 1247

Willesden: Edmonton:
Joshua Townson Julie Churchyard
Telephone: 020 3837 5014 Telephone: 020 3837 5015

Email: firstname.secondname@london.anglican.org

The Parish Giving Scheme:

This is a free-to-parishes Gift Aid administration scheme, improving cash flow to parishes and helping them to offset one of the greatest threats to parish giving, i.e. static giving.

For support contact:
Mary Spredbury
Telephone: 020 7932 1245
Email: mary.spredbury@london.anglican.org

Parish Buying:

This helps to save time and money on key areas of spend e.g. energy, office supplies, equipment contracts. A short video introducing the service is available at: www.parishresources.org.uk/buying-smarter

Environment and Sustainability:

Provides advice on energy, water and waste, sustainable buildings, reducing our carbon footprint and environmental impact. For more information please visit: www.london.anglican.org/environment

Or contact:
Brian Cuthbertson
Telephone: 020 7932 1229
Email: brian.cuthbertson@london.anglican.org

Fundraising:

The fundraising team can help you with both revenue and capital fundraising requirements. Support will be tailored to your needs and it includes fundraising strategy advice, templates and lists of trust funders to contact. Follow the Fundraising team on twitter @fundmychurch or look at the online fundraising toolkit at: www.london.anglican.org/fundmychurch

For support contact:
Carol Ward
Telephone: 020 7932 1264
Email: carol.ward@london.anglican.org
WIDER SUPPORT

Children’s and Youth Ministry:

As a Diocese we are committed to becoming a place where youth and children’s ministry thrives.

Capital Youth
Capital Youth is the response to calls to be more radical, for people across the Diocese to spend an increasing amount of time focussed on young people as part of our ministry. Capital Youth means we will increase our focus on evangelism and discipleship within our youth work. www.london.anglican.org/capitalyouth

There are many resources available to support and develop your ministry among children and young people. These include newsletters, blogs, consultancy and resources. You can find out more at: www.london.anglican.org/childrenyouth

We have a team of part time specialist advisers to offer help to parishes and training.

Under 5s: Tessa Rust - tessa.rust@london.anglican.org
5-11s: Jess Rodewald - jess.rodewald@london.anglican.org
11-18: James Fawcett - james@concreteonline.org

Governance:

The Synodical Department provides advice on governance matters, including issues relating to PCCs and Annual Meetings, elections and data protection, and more widely on the synods and councils that make up the governance framework of the diocese. For more information please visit: www.london.anglican.org/governance

For data protection specific resources, including a toolkit for parishes and a GDPR parish workshop video, please visit: www.london.anglican.org/GDPR or email GDPR@london.anglican.org

For support contact:
Monica Bolley
Telephone: 020 7932 1228
Email: monica.bolley@london.anglican.org

Capital Vision:

Capital Vision 2020 is the Diocese of London’s ongoing campaign, mission and strategic framework to serve the city in which we live and work. For more information visit: www.london.anglican.org/CV2020

For support contact:
Joseph Diwakar
Telephone: 020 3837 5129
Email: joseph.diwakar@london.anglican.org
ARCHDEACONS’ OFFICES

The Archdeacons’ offices are there to support the parishes in their work and mission. They can be used as a first port of call for any questions or problems relating to the life of the parish, for example: faculty, annual returns and church quinquennial works.

The Archdeacon of London’s Office:

The Ven Luke Miller
The Archdeacon of London
archdeacon.london@london.anglican.org
Telephone: 020 3837 5204

Martin Sargeant
Head of Operations
martin.sargeant@london.anglican.org
Telephone: 020 3837 5203

The Archdeacon for the Two Cities’ Office

The Ven Rosemary Lain-Priestley
The Archdeacon for the Two Cities
archdeacon.twocities@london.anglican.org
Telephone: 020 3837 5205

Pam Nicholls
P.A. to the Archdeacon for the Two Cities and Area Administrator
pam.nicholls@london.anglican.org
Telephone: 020 3837 5225

The Archdeacon of Hackney’s Office

The Ven Liz Adekunle
The Archdeacon of Hackney
archdeacon.hackney@london.anglican.org
Telephone: 020 3837 5232

P.A. to the Archdeacon of Hackney
pa.adhackney@london.anglican.org
Telephone: 020 3837 5232

The Archdeacon of London
archdeacon.london@london.anglican.org
Telephone: 020 3837 5204

Martin Sargeant
Head of Operations
martin.sargeant@london.anglican.org
Telephone: 020 3837 5203

The Ven Luke Miller
The Archdeacon of London
archdeacon.london@london.anglican.org
Telephone: 020 3837 5204

Catherine Ellerby
P.A. to the Archdeacon of London
catherine.ellerby@london.anglican.org
Telephone: 020 3837 5201

Beth Green
P.A. to the Head of Operations
beth.green@london.anglican.org
Telephone: 020 3837 5202

The Archdeacon of Middlesex’s Office

The Ven Stephan Welch
The Archdeacon of Middlesex
archdeacon.middlesex@london.anglican.org
Telephone: 020 8742 8308

Olivia Malhotra
Kensington Area Administrator
olivia.malhotra@london.anglican.org
Telephone: 020 7932 1182

The Archdeacon of Hampstead’s Office

The Ven John Hawkins
The Archdeacon of Hampstead
archdeacon.hampstead@london.anglican.org
Telephone: 020 7932 1190

Maura Roni
P.A. to the Archdeacon of Hampstead
maura.roni@london.anglican.org
Telephone: 020 7932 1190

The Archdeacon of Northolt’s Office

The Ven Duncan Green
The Archdeacon of Northolt
archdeacon.northolt@london.anglican.org
Telephone: 020 7932 1274

Anne Davies
P.A. to the Archdeacon of Northolt and Willesden Area Administrator
anne.davies@london.anglican.org
Telephone: 020 7932 1273

Jane Bezant
P.A. to the Archdeacon of Middlesex
jane.bezant@london.anglican.org
Telephone: 020 8742 8308

Daniel Muldoon
Willesden Area Administrative Assistant
daniel.muldoon@london.anglican.org
Telephone: 020 7932 1275
SUMMARY OF RESTRICTED GRANT FUNDS FROM THE CHURCH COMMISSIONERS

100 New Worshipping Communities:
Establish 100 New Worshipping communities by 2020.
£ 1m

Duration: 6 years
2015-2020

Capital Youth Strategy:
Double the number of 11 – 18 year olds engaging with existing or fresh expressions of church.
£ 1.9m

Duration: 6 years
2017-2022

In recent years we have made three successful bids to the Church Commissioners for grants to fund a number of work programmes.

This includes funding some extra staff for the duration of the programmes.

These are not monies that would otherwise be available for our core activity of funding clergy stipends, clergy housing and training & support.

Church Growth:
a) 100 churches participating in Church Growth Learning Communities over 6 years.
£ 1m

b) 15 new resource churches in the Diocese of London.
£ 3.8m

c) 15 new City Centre Resource Churches across England.
£ 3.9m

Duration: 6 years
2018-2023
Thank you:

for sustaining the mission of the Church in word and action;
for your prayers;
for helping to proclaim the Gospel of Jesus Christ to each new generation.

London Diocesan Fund
London Diocesan House
36 Causton Street
London SW1P 4AU

www.london.anglican.org
020 7932 1100

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