

Parish Standard Costs 2008

The figures below are average costs for a parish with one cleric living in a diocesan house.

These figures are NOT final figures; estimates of costs in 2008 will inevitably change during the year.

Details of how the costs are calculated are provided in the notes following the table.

The actual figures for your parish will reflect any variation, e.g. additional clergy, or NSM clergy, or shared clergy or a training post.

Once your Common Fund promise for 2008 has been agreed the particulars will be added to an individualised statement for your parish. This will be sent to the PCC Treasurer in November.

	2008	2007	% increase on 2007
Parish Ministry			
Clergy costs	£ 28,703	£ 27,310	5.1%
Clergy housing	£ 9,820	£ 8,690	13.0%
<i>Direct costs subtotal</i>	£ 38,523		
Education & Outreach			
Training clergy	£ 6,770	£ 6,460	4.8%
Schools and chaplaincies	£ 2,110	£ 2,040	3.4%
<i>subtotal</i>	£ 8,880		
Wider Responsibilities			
Support to parishes by Area and Deanery	£ 3,291	£ 3,167	3.9%
Grants to Parishes	£ 759	£ 733	3.5%
Other Parish Support Services	£ 4,261	£ 4,114	3.6%
Retired Clergy Support	£ 782	£ 756	3.4%
National Support & Activities	£ 2,980	£ 2,880	3.5%
<i>subtotal</i>	£ 12,073		
Full Cost	£ 59,476	£ 56,150	5.9%

In 2008 income from the National Church is expected to go down. All other income, apart from Common Fund, is estimated to increase along with inflation by 3.5%

However, overall costs, including the increased pension requirement, are calculated to increase by almost 6%. Allowing for this difference between "other income" and "costs" it will require an 8.5% increase in Common Fund to maintain current activities and posts.

Details of Parish Standard Costs 2008

Clergy Costs

			% of total cost	
Stipends	£	19,550	32.9%	The average stipend paid to clergy in the diocese, based on the budgeted total stipend payment divided by the number of clergy budgeted. London stipends are higher than the national minimum for clergy but are lower than the regional benchmark
Training post		Zero		Clergy in their first three years following ordination are said to be in a "Title" post, a training post. The stipend, NI, pension, grant and Council Tax for those clergy posts are shared out across the whole diocese. The costs are shown as part of "other costs".
National Insurance	£	1,140	1.9%	The average national insurance paid, based on the budgeted total divided by the number of clergy budgeted.
Pension Contribution	£	7,403	12.4%	This is the average amount, determined by the Pensions Board. The Fund cannot change this figure.
Moving & Re-settlement Grants to clergy	£	610	1.0%	These are grants paid directly to the clergy by the Fund, e.g. for the costs related to moving house or taking up a first incumbency. The amount is based on the budget divided by the number of clergy budgeted. The total cost is affected by the rate of clergy movements.
Total Clergy costs	£	28,703	48.3%	

Clergy Housing Costs

Housing rent		Not charged		This is the notional charge for the rent payable for occupancy of a parsonage. During an interregnum clergy houses may be let on the open market. This "lost opportunity" income is not reflected in any calculations.
Council tax	£	1,880	3.2%	This is the budget for council tax attributable to properties occupied by parishes divided by the number of such properties.
Quinquennials	£	3,290	5.5%	This is the cost of works arising from inspections carried out every five years on "operational properties". The cost of the inspections themselves is added as an overhead to all operational property costs. It is based on the estimated cost of each quinquennial multiplied by the number to be undertaken in 2008. To reduce costs in 2007 some scheduled works are being deferred. There is, therefore, an above inflation increase from 2007 to 2008.
Ingoing works	£	1,840	3.1%	This reflects the average cost per work carried out in relation to a new appointment, multiplied by the number budgeted for the year and divided by the number of operational properties used by parishes. 35 new appointments are estimated for 2007, compared to 30 in 2006. The number for 2008 is expected to be over 35.
Reactive maintenance	£	2,140	3.6%	This is small repairs and reactive maintenance to parsonages e.g. to plumbing and heating. It is based on the budget, which in turn is based on previous experience.

Details of Parish Standard Costs 2008

% of total cost

Insurance	£	570	1.0%	This is the average cost of insuring diocesan owned properties occupied by clergy. It does not include contents insurance.
Other Property Costs	£	100	0.2%	This includes the costs of utilities not paid by incumbents and parishes (e.g. during an interregnum); legal fees; and fees paid to agents when properties are rented.
Total clergy housing costs	£	9,820	16.5%	

Training Clergy

Training for ministry paid by National Church	£	1,650	2.8%	This is paid to the National Church (Vote 1)
Ordinand support	£	1,200	2.0%	This the cost of providing grants and other support to London sponsored ordinands and colleges divided by the number of parishes. A similar amount is contributed to the National Church to help support all ordinands and theological colleges across England.
Title posts (Curates in Training)	£	3,500	5.9%	This is the cost of training curates for three years following ordination is divided by the number of parishes. It includes stipends, national insurance, pension, grant and Council Tax but does not include housing. Parishes with "curates in title" are still responsible for housing those clergy.
Continuing training	£	420	0.7%	This is the budgeted cost of providing training and support for clergy throughout their ministry, divided by the number of parishes.
Total training costs	£	6,770	11.4%	

Schools and Chaplaincies

Schools & Outreach	£	1,000	1.7%	This budgeted amount is divided by the number of parishes. It includes children's adviser, social justice, community ministry staff as well as a grant of £165,000 to the London Diocesan Board for Schools (LDBS). It does not include the benefits in kind provided to the LDBS by way of office space, IT, communications etc which could be valued at over £¼ million of diocesan costs. (The LDBS is a separate charity with its own income of about £25million, mostly from the DfES, which it spends mainly on school premises)
Chaplaincies	£	1,110	1.9%	This is the chaplaincy budget and the cost of housing provided to chaplains divided by the number of parishes. (Some chaplaincies have accommodation provided by bodies other than LDF). It includes university and other FE chaplains and the other chaplains
Total Schools and Chaplaincies	£	2,110	3.5%	

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% of total cost

Wider responsibilities

Further details of the activities covered by this category are available on request

Support to parishes by Area and Deanery	£	3,291	5.5%	The costs of supporting parishes through Areas and Deaneries
			2.2%	Area staff
			0.8%	Parish Ministry Development Advisers
			0.6%	Finance Advisers
			0.5%	Costs of area offices
			0.4%	Housing for Senior staff
			1.0%	Archdeacons & Area Deans (inc. discretionary grants)
Grants to Parishes	£	759	1.3%	Mostly to assist with repairs, maintenance and insurance
Other Parish Support Services	£	4,261	7.2%	These are the other costs, detailed below, incurred by the Fund
			0.9%	Legal fees
			0.8%	Property rents and payments
			0.8%	Financial planning and reporting
			0.6%	Diocesan Advisory Committee on the Care of Churches
			0.7%	Office support e.g. reception, printing
			0.5%	Causton Street, building maintenance and running costs
			0.5%	Trusts Administration
			0.4%	Synod and Finance Committee Support
			0.4%	Personnel Department
			0.4%	Communications
			0.3%	Administration of Loans & Grants to parishes
			0.3%	Payment of Stipends and Ordinand Support
			0.2%	Recording Common Fund
			0.2%	Paying salaries for LDF and some parish projects
			0.1%	Insurance
Retired Clergy Support	£	782	1.3%	Mainly housing for some retired clergy
National Church Support and Activities	£	2,980	5.0%	
			3.3%	National Church Responsibilities (Vote 2)
			0.5%	Grants and Provisions (Vote 3)
			0.2%	Mission Agency clergy pension contributions (Vote 4)
			1.0%	CHARM Housing for retired clergy CHARM (Vote 5)
Total Contribution to Support Costs	£	12,073		
Full Cost	£	59,476		