



THE DIOCESE OF LONDON

Reader Ministry



Reader Selection

1. There is an initial exploration with Incumbent and perhaps, Area Warden of Readers, Vocations Adviser etc.
2. At some stage there is an interview with the Area Warden of Readers, the giving out of Application Forms, and the delivery of a Resolution signed by the Incumbent and the PCC Secretary on behalf of the PCC.
3. The Area Warden of Readers collates the references.
4. Normally a panel (which may include someone from another Area) or individual interviews (according to local practice) assess the candidate for Reader Ministry.
5. The Area Warden of Readers then makes a recommendation to the Area Bishop.
6. The Area Bishop (may then interview the candidate and) informs
 - the candidate
 - the Incumbent
 - the Area Warden of Readers
 - the Area Initial Training Officer
 - the Diocesan Warden of Readers
 - the Diocesan Secretary for Readers
 - the Parish Ministry Development Adviserof the decision. This letter should clarify that, with the Incumbent's permission and supervision, a Reader in Training is able to carry out all the same duties of a full Reader.
7. A CRB check will be carried out before the candidate can be accepted as a Reader in Training.
8. There may be CME recommendations that are a condition of acceptance.
9. Parishes and People Database entries:
 - If the Reader Candidate has started training but has not yet completed the selection process they are added to the Database with the Attribute "RCND Reader Candidate".
 - When the Reader Candidate has completed the selection process and is in training they are added to the Database with the Attribute "RINT Reader in Training".